

Humber Junior Squash Academy - Coaches and Volunteers Code of Conduct

The Humber Junior Squash Academy is committed to fair play and equality in sport. The essence of good ethical conduct and practice for coaches and volunteers is summarised below. This code of conduct has been produced to safeguard children and young people and to reduce the risk of adults being accused of improper or unprofessional conduct.

All coaches and volunteers must:

- Respect the rights of children and young people
- Promote enjoyment rather than focus on winning at any cost
- Treat all children and young people with dignity and respect
- Consider the wellbeing and safety of participants before the development of performance
- Make sure all activities are appropriate to the age, ability and experience of those taking part and ensure all participants are suitably prepared physically and mentally when learning new skills
- Report any concerns about the welfare of a child as outlined in the HJSA & ES Safeguarding Statement/Policy
- Always work in and be seen to work in an open and transparent way
- Never swear or shout at a young person, always use appropriate language
- Be a positive role model for children and young people at all times, by displaying consistent high standards of behaviour and appearance
- Never engage in rough, physical or sexually provocative games, including horseplay
- Never spend excessive amounts of time alone with a child away from others
- Never take a child alone in a car no matter how short the journey unless under exceptional circumstances e.g. occasions where the child or young person requires transport in an emergency situation
- Never take a child to your home
- Never allow or engage in inappropriate touching in any form
- Always work within health and safety regulations
- If a child has a disability or special educational need always have appropriate knowledge and/or training and obtain the consent of parents/ guardian before undertaking care of an intimate nature
- Never condone rule violations or the use of prohibited substances, always promote the positive aspects of the sport e.g. fair play
- Maintain reasonable levels of confidentiality at all times and only share information on a need to know basis
- Encourage performers to value their performances and not just results
- Follow all guidelines laid down by the relevant governing body example e.g. supervision ratios

I have read, understood and will adhere to the Code of Conduct set out above:

Coach signature:

Date: